



# Your Money, Your Plan, Your Future

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Member Services Field Representatives

June 11, 2013 – June 13, 2013

Randall County

# Employees Save for Own Retirement



7% is deposited in  
to your TCDRS  
account and earns  
7% annually.



C A R E E R



# Employees Earn a Lifetime Benefit



Your final account balance is matched 200% at retirement.

R E T I R E M E N T

# Survivor Benefit



- ★ When you have **four or more years of service**, your beneficiary is eligible for a benefit should you pass away before you retire.
  
- ★ Your beneficiary can choose **one of two options**:
  - Lifetime monthly benefit that includes employer matching
  - Withdrawal of account balance (does not include employer matching)
    - ★ You may remove the withdrawal option.
  
- ★ This benefit **is not** tied to employment.

# Group Term Life



- ★ Group Term Life is an optional life insurance benefit in which your employer has chosen to participate.
  - Coverage provides a single payment equal to your yearly salary.
  - This benefit **is** tied to employment.

# Vesting



- ★ Your employer chooses the vesting level for your plan (8 years of service).
- ★ You earn one month of service time for each month you make a TCDRS deposit.
- ★ When you reach this milestone, you earn the right to receive a lifetime monthly benefit when you become eligible and choose to retire.

# Retirement Eligibility



## AGE

## SERVICE

Age 60	<i>and</i>	8 years of service
Age	<i>plus</i>	years of service* = 75
Any age	<i>and</i>	20 years of service

\*Must be vested

# Benefit Payment Options



## ★ **Single Life**

- Highest monthly payment amount
- All payments stop when retiree passes away

## ★ **Guaranteed Term (10 or 15 years)**

- Retiree receives lifetime monthly benefit
- If retiree passes away before the end of term, beneficiary receives benefit for remainder of term
- Term begins on retirement date

# Benefit Payment Options



## ★ Dual Life

- Can select 100%, 75% or 50% of payment amount to continue for beneficiary's lifetime after you pass away
- Variation: 100% to Beneficiary With Pop-Up option
  - ★ If your beneficiary passes away before you do, the monthly payment amount “pops up” to the Single Life monthly payment amount.
- You can select only one beneficiary and cannot change beneficiaries at a later date.

# Retirement Application



Retirement forms located on [www.tcdrs.org](http://www.tcdrs.org)

**Service Retirement Application**

**TCDRS-22**

**TCDRS** • PO Box 2034 • Austin, TX 78768-2034 • (512) 328-8889 • 800-823-7882

**Retirement Option Selection**

**TCDRS-23**

**TCDRS** • PO Box 2034 • Austin, TX 78768-2034 • (512) 328-8889 • 800-823-7882

**Direct Deposit Authorization**

**TCDRS-70**

**TCDRS** • PO Box 2034 • Austin, TX 78768-2034 • (512) 328-8889 • 800-823-7882

**Income Tax Withholding**

**TCDRS-73**

**TCDRS** • PO Box 2034 • Austin, TX 78768-2034 • (512) 328-8889 • 800-823-7882 • Fax (512) 328-8887 • [www.tcdrs.org](http://www.tcdrs.org)

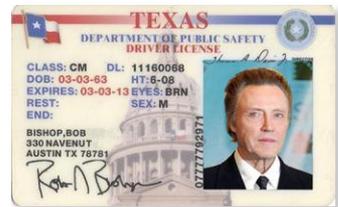
TCDRS-22

TCDRS-23

TCDRS-70

TCDRS-73

Provide proof of identity



# Retirement Date and Payment



## ★ Selecting a date

- You can retire on the last day of any month (interest is prorated)

## ★ Receiving payment

- Direct deposit the last business day of the following month
- Benefit is subject to income taxes



# Taxes and Your TCDRS Benefit



- ★ At retirement, you can specify your withholding.
- ★ Three options to choose from:
  - Follow the IRS tax tables
  - Withhold a flat dollar amount
  - No taxes withheld
- ★ Withholding can be changed at any time.
- ★ Retirees will receive an IRS 1099-R form from TCDRS to file taxes.